2024- 2027 Objectives and Action Plan – to ensure that equalities objectives are met

Equality Objective 1
To improve the range of resources and materials to reflect the reality of an ethnically, culturally and sexually diverse society without stereotyping, including books for the school library.
Tasks/Actions • Audit resources • Purchase library books/reading books following audit • Ensure that resources and materials within the curriculum reflect a diverse society • Incorporate agenda within staff meetings on a regular basis and review as appropriate
Impact/Success criteria Pupils are exposed to a wide variety of rich literature that reflect a diverse society.

Equality Objective 2
To ensure that the school improves its provision and support for special educational needs and disability; provide training for staff
Tasks/Actions • Ensure the curriculum is relevant and accessible for all pupils • Staff to receive appropriate training to support pupils with additional needs • Ensure the physical environment meets the needs of all pupils • Analysis of pupil data to identify progress of pupils, including SEND, disadvantaged , race and gender
Impact/Success criteria All pupils have access to the curriculum. All pupils- regardless of special educational need/ disability are supported in their learning.

Equality Objective 3
To increase the awareness and understanding of equality in all aspects of school life.
Tasks/Actions • Raise awareness with staff of equality and diversity through CPD • Curriculum audit as a direct action of CPD • Ensure work scrutiny focus includes use of resources reflects a range pf cultures and ethnicity's.
Impact/Success criteria The whole curriculum reflects our commitment to equality, in all subject areas by promoting positive attitudes to equality and diversity.